



## PRIMARY CONTACT

Errin Baugh

- ☎ (404)-414-7701
- ✉ info@errinbaugh.com
- 🌐 www.errinbaugh.com
- 📍 2890 Ga. Hwy. 212 Ste. 200, Conyers, GA 30094

## CERTIFICATIONS

- Project Management Professional (PMP)
- Change Management Practitioner (CMP)
- Six Sigma Lean Sigma Agent
- Six Sigma Black Belt
- Six Sigma Green Belt
- Certified Leadership and Life Coach
- Certified Master Coach
- Certified Everything DiSC Practitioner
- Authorized Everything DiSC Partner (Wiley Brand)
- Authorized The Five Behaviors Partner (Wiley Brand)

## NAICS CODES

- 541611 (primary)
- 541612
- 541618
- 541690
- 541990
- 611430
- 611710

## EIN

- 46-3464890

## SAM NUMBER

- J3BKXX33EJS6

# CAPABILITIES STATEMENT

## INTRODUCTION

Leadership By Design Coaching and Consulting, LLC is a minority, woman-owned, leading coaching and consulting firm dedicated to helping organizations and individuals achieve their goals, enhance performance, and drive professional growth and development. Our mission is to provide specialized solutions that transform challenges into opportunities. We help individuals and organizations in mastering their leadership capacity. Offering diverse professional services such as specialized training in leadership, change management, project management, and coaching. In addition, our firm also offers administrative, professional development, and IT consulting services.

## CORE COMPETENCIES

1. **Executive Leadership Coaching:** Our expert coaches provide one-on-one and group coaching to develop leadership skills and drive organizational success.
2. **Strategic Planning:** We offer strategic consulting services, helping clients define and execute strategies for growth and sustainability.
3. **Organizational Development:** Our team specializes in improving workplace culture, team dynamics, and employee engagement.
4. **Change Management:** We guide organizations through complex change initiatives, ensuring a smooth transition.
5. **Training:** We offer leadership development training to include workforce training, administering personality assessments, and designing and facilitating custom workshops. Coach training and certification services are also available.

## DIFFERENTIATORS

1. **Experienced Team:** Our coaches and consultants have a combined experience of over 30 years in various industries such as Information Technology, Portfolio and Project Management, Pre-employment Screening, **Non-profit Management, Change Management and Coaching.**
2. **Tailored Solutions:** We customize our services to meet the unique needs of each client.
3. **Proven Results:** Our clients have achieved substantial improvements in leadership, change management, strategy execution, and overall performance.

## CONTRACT AND PAST PERFORMANCE

- Successfully executed coaching and consulting projects for Fortune 500 companies, leading to 20% improvement in leadership effectiveness.
- Provided strategic planning services to a government agency, resulting in a 15% increase in operational efficiency.
- Ongoing coaching engagement with non-profit organizations.
- Diversity and Inclusion

**CLIENTS INCLUDE:** My Sister's Keeper Foundation for Women | Passion 4 Life | Spelman College | City of Atlanta | Grace Church International | Kingdom Builder's Ministries